



To the Human Resources Manager,
O'Halloran Deal Lawyers invite you to an

Employment and Occupational Health & Safety Seminar

When: Thursday, 7 May 2009

Where: RSL Club, Wagga Wagga

Time: 9.30am - 12.00pm (tea & coffee provided)

RSVP: Jayne Christian: jchristian@ohalloranddeal.com (Tues to Fri)

Tel: 02 6971 0336 **by Friday 24 April 2009**

Cost nil

For further information about O'Halloran Deal Lawyers
visit our website at www.ohalloranddeal.com

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EMPLOYMENT: "FAIR WORK AUSTRALIA"

The Federal Government has passed its Fair Work Australia legislation and the industrial law landscape has entered a new era. This presentation reviews the key aspects of this legislation and what it means to Employers:

- Unfair Dismissals
- Back to the Future: Collective Bargaining
- The New Industrial Court: Fair Work Australia
- 10 National Employment Standards
- The Super Awards

OCCUPATIONAL HEALTH & SAFETY: HOW TO AVOID PROSECUTION

The Occupational Health & Safety Act is nearly 10 years old and yet it is largely misunderstood by businesses. This presentation takes away a lot of the "hoodoo" surrounding the OH&S regime and gives practical tips on how to ensure that WorkCover work for you and not against you.

- The duty to ensure health, safety and welfare
- The duty to consult
- Liability of Directors and Managers
- Industrial Manslaughter
- Hazardous machinery, substances and work practices
- The role of WorkCover

